COOKIE POLICY

Last Update Date: 2021

Cookies may be used on the Website and some information can be sent to the User through them. In this context; in case of using the Website, data with regards to the manner and scope of such use may be recorded in the Website database.

Personal data collected through cookies and utility programs can be processed and saved by Elba Hr İnsan Kaynakları Eğitim ve Danışmanlık Anonim Şirketi for the following purposes.

- Using the Website or benefitting from the Services provided on/via Website, by User,
- Analysis and enhancement of the performance of the Website
- Evaluating User preferences,
- Customizing/personalizing the Website according to User preferences,
- Conducting advertising activities.

Cookies which are used on Website are stated below. You can use to the settings section in your browser to change cookie settings or to block cookies.

Unless you change your settings on your browser, it is assumed that you accept the use of cookies on this Website.

In the event you block cookies or change related settings; your access to the Website or its features or some Services provided on the Website may be partially or completely restricted.

This Cookie Policy may be changed without any prior notice. Last update date is stated above.

You can find detailed information about your Personal Data from the "<u>Notice on Personal Data</u>" or <u>Personal Data Policy</u> published on the Website.